GOVERNMENT OF MEGHALAYA DIRECTORATE OF COMMUNITY & RURAL DEVELOPMENT MEGHALAYA:: SHILLONG

OFFICE ORDER

No.CDME. 25/2013/87,

Dated Shillong, the 25th October, 2023.

In pursuance of the provision of the Sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act 2013, the Internal Complaints Committee (ICC) of the Directorate of Community & Rural Development is hereby constituted with the following members: -

1. Smti. Monica S. Kshir, Joint Director

Chairperson

2. Shri. Nerius Sawkmie, Assistant Director (M&E)

Member

3. Smti. B.B. Thangkhiew, Registrar

Member Secretary

4. Smti. Rikme K. Marak, Superintendent (Establishment) -

Member

5. Sister Ridalin Mawlong,

Indigenous Tribal Development & Empowerment Mission

(ITDEM), Laitumkhrah, Shillong

Member

Terms of references:

- i. The Committee shall receive complaints from the officers/staff of the Directorate in case of any sexual harassment of women.
- ii. The Committee will enquire into all complaints regarding sexual harassment of women working in the Directorate and submit reports to the director C&RD.
- iii. The committee shall follow all rules laid down in the Sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act 2013.

Director,

Community & Rural Development, Meghalaya, Shillong. Dated Shillong, the 25th October, 2023.

Memo. No. No.CDME. 25/2013/87-A,

Copy to:-

- 1. Under Secretary to the Govt. of Meghalaya, Community & Rural Development Department for kind information.
- 2. All members concerned for information and necessary action.
- 3. Office Order.

Community & Rural Development, Meghalaya, Shillong.